

Proposed Open Access Policy for Western Illinois University

Introduction

The Faculty of Western Illinois University is committed to disseminating our research and scholarship as widely as possible. The Social Responsibility section of the Mission Statement, Higher Values in Higher Education states: *WIU will serve as a resource for and stimulus to economic, educational, cultural, environmental, and community development in our region and well beyond.* In addition to the public benefits gained by disseminating the results of our scholarly activity, faculty will benefit from providing greater access to their work through increased impact, retention of copyright and long term preservation.

Grant of License

Upon choosing to submit their scholarly works, each Faculty member grants Western Illinois University permission to make their submitted/eligible published scholarly articles available and reproduce and distribute those articles for the purpose of open access in an Institutional Repository. In accordance with the Intellectual Property Policy of the Western Illinois University Board of Trustees Bylaws and Regulations (Section II. A. 17.C), Faculty retain the rights to their works, including the copyright of those works.

Scope & Waiver

This policy applies to all scholarly articles authored or co-authored while the person is a member of the Faculty except for any articles published before adoption of this policy and any articles for which the Faculty member entered into an incompatible licensing or assignment agreement before the policy was adopted.

Upon request by a Faculty member, Western Illinois University will waive the policy for a particular article or delay access to the article for a specified period of time.

Deposit of Articles

To assist the University in disseminating and archiving their articles, Faculty will provide an electronic copy of the final author's version of the article in an appropriate format to the designated representative of the Provost's Office as of the date of its publication for inclusion in an open access repository, or inform the Provost's office that the article is freely available in another repository or as an open access publication. In cases where the author has assigned their copyright to a publisher or agreed to an embargo period, the article will be archived in the WIU Repository without open access for the period of the embargo, or permanently if a waiver has been granted.

Policy Oversight

The Faculty Senate, Western Illinois University and University Professionals of Illinois Local 4100 will be jointly responsible for implementing this policy, resolving disputes concerning its interpretation and application and recommending any changes to the Faculty. Any changes to the text of this policy will require approval of the Faculty Senate, University Professionals of Illinois Local 4100 and the Western Illinois University Board of Trustees.

Compliance Mechanism

The Faculty calls upon the Faculty Senate, University Professionals of Illinois Local 4100 and Western Illinois University to develop and monitor a plan for a service or mechanism that will make compliance with this policy as convenient as possible for the Faculty.

Policy Review

The Faculty Senate and Western Illinois University will review the policy and its implementation within two years and present a report to the Faculty and Western Illinois University Board of Trustees.